



In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013

This is to certify that

SWIFT HUMAN RESOURCES
t/a SWIFT HUMAN RESOURCES (PTY) LTD

of: 6 Manaco Road, Killarney Gardens, 7441

Client Registration No: BE10718-050320

Company Registration No: 2013/149990/07

VAT Registration No: 465 018 5798

has a current overall Broad-Based BEE Status of

LEVEL 3

in terms of the Generic scorecard, and

A BEE Procurement Recognition Level of 110%

And a Broad-Based BEE Weighting points level in respect of

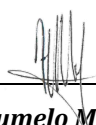
Ownership	24.00	points
Management Control	13.84	points
Skills Development	8.94	points
Enterprise and Supplier Development	40.44	points
Socio-Economic Development	5.00	points
Total	92.22	points

Score Validation	is	Empowering Supplier
	26%	Black Owned
	7.50%	Black Women Owned
	is not	Designated Group Supplier

Period of Validity: 12 Months from Issue Date

Issue Date: 05-03-2020

Expiry Date: 04-03-2021


Hlumelo Mavume
Technical Signatory



VERIFIED RATING

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BVA 038